Laid on 3rd December, 2024

COUNTY ASSEMBLY OF LAIKIPIA
DEPUTY CLERK
03 DEC 2024
P. O. Box 487 - 10400, NANYUKI

Approved
Recommended

REPUBLIC OF KENYA

County Assembly Building
P.O. Box 487-10400, Nanyuki
Email: info@laikipiaassembly.go.ke

COUNTY ASSEMBLY OF LAIKIPIA

THIRD ASSEMBLY- THIRD SESSION

REPORT BY THE FINANCE AND COUNTY PLANNING COMMITTEE ON THE VETTING OF MR. NAFTALY GITHUA, NOMINEE FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON LAIKIPIA COUNTY REVENUE BOARD.

2ND DECEMBER, 2024

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ANNEXURES

i. **Letter of notification from H.E the Governor nominating the Chairperson Laikipia County Revenue Board.**
ii. **Public Notification**

1.0 PREFACE

1.1 Committee's Mandate

The County Assembly of Laikipia is the Legislative arm of the County Government of Laikipia Established under Article 176 of the Constitution of Kenya 2010.

The sectoral committee are established under Standing Order No.191 and the Finance and County Planning Committee subject area is stipulated in the first schedule of the standing Order. The committee pursuant to the provisions of Standing Order No. 191(5) (f) shall consider for approval all appointments as required by the Assembly, except those under Standing Order 184.

1.2 Committee Membership

The Committee was constituted by the House on 26th October, 2022 comprising of the following Members: -

FINANCE AND COUNTY PLANNING COMMITTEE MEMBERS:

1. Hon. Stephen Ndiritu - Chairman
2. Hon. John Gichuki - Vice Chairperson
3. Hon. Mary Gathoni - Member
4. Hon. George Karuiru - Member
5. Hon. Catherine Umija - Member
6. Hon. Samuel Mugambi - Member
7. Hon. Paul Leshuel - Member

1. 3 Nomination of the Chairperson, Laikipia County Revenue Board.

Pursuant to Section 45 of the County Government Act and section 6 of the Public Appointments (County Assemblies approval) Act, His Excellency the Governor nominated **Mr Naftaly Githua**, for appointment as Chairperson Laikipia County Revenue Board. The Nomination of the chairperson was conveyed to the Speaker of the County Assembly through a letter **(Reference Number: CGL/GVN/*AI (24)*/05)**, dated 19th November, 2024 as in **Annexture 1**.

1.4 Committal to the Finance and County Planning Committee.

Pursuant to Standing Order 43(1) and section 7(1) of the Public Appointments (County Assemblies Approval) Act 2017, the Honourable Speaker on 20th November 2024 read the message from His Excellency the Governor communicating the name of the nominee to the House for the position of Chairperson, Laikipia County Revenue Board.

Pursuant to Standing Order 46(1), the nominee for the position of the chairperson was committed to the Finance and County Planning Committee for vetting and reporting to the Assembly.

1.5 Committee Meetings

The Committees held three Sittings; two to prepare for the vetting process and a third meeting in which the nominee appeared and was vetted in accordance with the Public Appointments (County Assemblies Approval) Act, 2017.

1.6 Acknowledgements

I take this opportunity to thank Members of the Committee for their input and valuable contributions during the deliberations and vetting exercise. The Committee also takes this opportunity to thank the Office of the Speaker and that of the Clerk of the County Assembly for the logistical support accorded to it during the vetting exercise.

On behalf of the Finance and County Planning committee and pursuant to Section 9(1) of the Public Appointments (County Assemblies Approval) Act, 2017, and the provisions of Standing Order No. 191(5) (f), it is my pleasure and duty to present to the House, the Committee's report on the vetting of the nominee for appointment to the position of Chairperson, Laikipia County Revenue Board.

Thank you.

Signed ..... **Date**.....3/11/24.....

Hon. Stephen Ndiritu

(Chairman Finance and County Planning Committee)

2.0 BACKGROUND

2.1 Establishment of the Finance and County Planning committee.

The committee is part of the Sectoral committees established under Standing Order No. 191(1) with the mandate to consider for approval by the House, appointments as stipulated under Standing Order No.191(5)(f).

As stipulated in Section 4 of the Public Appointments (County Assemblies Approval) Act, 2017 the committee is mandated to exercise its powers on appointment.

Section 10 of the Public Appointments (County Assemblies Approval) Act, 2017 provides that, "*where the nomination of a candidate is rejected by the Assembly, the appointing authority may submit to the relevant House the name of another candidate, and the procedure for approval specified in this Act shall apply accordingly*".

2.2 Appointment Process of the Chairperson Laikipia County Revenue Board

1. Pursuant to section 45 of the County Government Act 2012, H.E. the Governor, forwarded to the Clerk of the County Assembly, the name of the nominee vide a letter (Reference Number: CGL/GVN/A1/24/05, (Annexure i), dated 19th November, 2024 for approval by the County Assembly for Appointment as chairperson Laikipia County Revenue Board as detailed below;

   Mr. Naftaly Githua, nominee for Chairperson Laikipia County Revenue Board.

2. On 20th November 2024, the Hon. Speaker through a communication informed the House that the Clerk of the County Assembly had received the name of the nominee and directed that the name and Curriculum Vitae of the said nominee be referred to the Finance and County Planning committee for vetting and reporting to the House.

2.3 Notification to the Public

Section 6(2) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that "*An appointing authority shall, in issuing a notice under subsection (1), notify the members of the public on the proposed nomination through such media and platforms established under section 91 of the County Governments Act as it considers appropriate*".

On Thursday 21st November 2024, the Clerk of the County Assembly placed a notice in the print media pursuant to provisions of Article 196 of the Constitution, Section 6(4) of the Public Appointments (County Assemblies Approval) Act 2017 and Standing Order 46(3) as in **annexure ii**.

The general public was also notified in the print media by the Clerk of the County Assembly on 21st November, 2024 of the intention of the Committee on Finance and County Planning to conduct the vetting and approval hearing of the nominee on Friday 29th November 2024, time and designated venue within the Assembly.

The nominee was also tasked to submit to the office of the Clerk a duly filled questionnaire as provided under the first schedule of the Public Appointments (county Assemblies Approval) Act 2017 by 28th November 2024 by close of business.

The notification also invited the public to submit memoranda by way of written statement on oath (sworn affidavit) on the suitability or otherwise of the nominee in conformity with Section 6(2) of the Public Appointments (County Assemblies Approval) Act 2017. The submissions were to be received latest by 28th November, 2024.

2.4 Submission of the Memoranda

Pursuant to Section 7(10) of the said Public Appointments (County Assemblies Approval) Act 2017, the office of the Clerk through a notice on print media on 21st November 2024 invited submissions from the public on the suitability or otherwise of the nominee for Appointment to the position of the Chairperson Laikipia County Revenue Board. The Committee did not receive any submission or memoranda contesting the suitability of the nominee.

2.5 Issues for consideration during the approval hearings

The Committee observed that the issues for consideration in relation to the nomination and approval exercise are as provided under section 8 of the Public Appointments (County Assemblies Approval) Act, 2017, as follows: -

a) *The procedure used to arrive at the nominee;*

b) *The constitutional and statutory requirements relating to the office in question; and*

c) *The suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made.*

Further, the committee unanimously resolved that for a nominee to be considered successful, he should attain an average mark of eighty percent (80%).

In addition, Section 7(12) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that a candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall thereupon lapse.

The Clerk did not receive any withdrawal letter from the nominee herein.

3.0 APPROVAL HEARING OF THE NOMINEE

The committee held a sitting to deliberate on the approval hearing and the following were highlighted: -

That, by the deadline date of 28th November, 2024, the Clerk of the County Assembly had received a duly filled questionnaire by the nominee and no memoranda had been received from the general public.

That, the nominee had not notified the Clerk of the County Assembly of withdrawal from the approval process as outlined under Section 7(12) of the Public Appointments (County Assemblies Approval) Act.

The Committee resolved to undertake the approval hearings as per the schedule that had been advertised by the Clerk of the County Assembly and which was communicated to the members of the public and the nominees, as hereafter contained.

In conducting the vetting process, the Committee examined the nominee against the following criteria, amongst others, in accordance with the County Governments Act and the Public Appointments (County Assemblies Approval) Act, 2017.

1. Academic qualifications
2. Employment record
3. Professional affiliations
4. Potential conflict of interest
5. Knowledge of the relevant subject
6. Overall suitability for the position
7. Tax compliance
8. Integrity
9. Vision and leadership; and
10. Expectations and key priorities

1. MR. NAFTALY GITHUA, NOMINEE FOR THE POSITION OF CHAIRPERSON LAIKIPIA COUNTY REVENUE BOARD.

Mr Naftaly Githua, appeared before the Committee on Friday 29th November 2024 at 11.00 a.m. and was informed by the Committee Chairperson that, pursuant to Section 7(10) of the Public Appointments (County Assemblies Approval) Act, 2017, the Committee invited submissions from the public on his suitability or otherwise for Appointment to the position of Chairperson Laikipia County Revenue Board. However, by the deadline date of 28th November, 2024, the Committee had not received any submission or memorandum from the public contesting his suitability.
The nominee was then orally vetted under oath by the Committee and responded to questions during the vetting as follows: -

1. Self-introduction and educational background

The nominee is a male Kenyan born in 1954 in Laikipia County. The nominee lives in Igwamiti Ward. He holds a diploma in Agricultural Education, post-graduate Diploma in Guidance and counselling, Bachelor's Degree in Business Administration and Master's Degree in Education Degree. He also holds several certificates in cooperate governance, Sacco management and public administration.

The nominee's financial net worth is approximately 102 million. His current anticipated social income is from pension income, hospitality business and small-scale farming.

2.Professional Experience

The nominee has worked in the following entities among others;

i. County Government of Laikipia. (Vice-Chairperson of Laikipia County Public Service Board-(2013-2018)
ii. Chairman-Board of Directors at Nyahururu Water and sanitation Company (Nyahuwasco)
iii. Part-time lecturer at Egerton University (Laikipia Campus)
iv. Kagumo Teachers College (KTTC) September 1994-July 2013
    - Dean of Students
    - Assistant Dean of Students
    - Senior Principal Lecturer
    - Head of Department, Agriculture
v. H.O.D in the Guidance and Counselling Department-Mwenje Secondary School (1993-1994)
vi. H.O.D in the Guidance and Counselling Department-Njonjo Girls Secondary School (1992)
vii. H.O.D in the Guidance and counselling Department- Njabini Secondary School (1991)
viii. Laikipia Teachers College (1988-1990)
    - Lecturing in Agriculture
    - Co-ordinator- Teaching Practise

ix. H.O.D in Agriculture and examinations Departments- Kaimosi Teachers College (1983-1988)
x. Ministry of Agriculture (1977-1983)
    - Extension Services
    - Principal at Oljororok Farmers Training Center
xi. Coordinator-Teaching Practice and Lecturing in Agriculture at Laikipia Teachers College.
xii. Equity Bank Limited (Business Relationship Manager.2008-2021.
xiii. Senior Livestock Officer-Nyahururu Division Vet Department -2006-2007.
xiv. Meat inspector/Animal Health Assistant.1995-2006.
xv. Ministry of Health, Agriculture and Livestock 1984-1995.

PROFESSIONAL BODIES/COMMITTEE MEMBERSHIP

The nominee has been a member of the following committees in Kenya Institute of Management (KIE);

- Curriculum Development Panel (Diploma)
- Curriculum Support Materials Panel (Secondary)
- Script Writer for Agriculture Radio Programmes
- Kenya National Examinations Council (KNEC)
- Test Development Panel

COMMUNITY SERVICE

The nominee has also given noble services in the community such as;

- Chairman of the Development Committee-PCEA Nyahururu Church
- Chairman Nyeri Branch- Mwalimu National Sacco Society Limited
- Chairman-Lainya Welfare Society
- Trustee of the Gikuyu Elders Association- Laikipia/Nyandarua District
- Vice Chair, Board of Management Ndururi Secondary School

GENERAL SECTOR AND SPECIFIC QUESTIONS

GENERAL OBSERVATIONS

1. The Committee on Finance and County Planning observed the following;

- That the nominee is a Kenyan Citizen.
- That the nominee has not been charged or convicted in a court of law for a criminal offence.
- That the nominee has not been adversely mentioned in an investigatory report in the County Assembly and any other commission.
- That the nominee has not held any position in a political party.
- That the nominee has never been dismissed or removed from office for any personal, public or official duty conflict.
- That the nominee has never been advisory associated with any practise that depict biasness, favouritism and nepotism while discharging public duties.

2. **On what are his plans if given the opportunity as the Chair, Revenue Board;**

The nominee informed the committee that he is going to motivate the board so that they will be able to carry out their mandate of revenue collection and management of revenue streams. He added that he will ensure that people will comply with the rules governing revenue collection. He will also make sure that he addresses the complains of the late tax payers so that they can voluntarily pay taxes. He also informed the committee that he will comply with the oversight bodies.

3. **On what measures he would propose that the board adopts to increase the revenue it collects;**

The nominee stated digitization of the process as way of increasing revenue. He informed the committee that he will ensure that collection systems are digitized so that they reduce human errors. He is informed the committee that he will identify the areas that may help the board curb revenue leakages and address them.

The nominee stated that he will simplify the payment systems of taxes, increase data base and also increase the revenue sources such as increasing parking slots, expanding market space and venturing into new streams.

The nominee also stated staff training on ethics will help them adopt ethical conduct thus increase revenue. The nominee informed the committee that the tax-payers education will help them know the reason why they should pay taxes so that they can pay willingly.

4. **On what advice he could give to the County Executive Committee to adopt to ensure a fair and just recruitment process of revenue collectors since there have been claims that the recruitment process of revenue collectors is marked with corruption and harassment of candidates;**

The nominee mentioned to the committee that it is the mandate of the County Public Service Board to recruit but they delegated their mandate to the Revenue Board. He informed the committee that Laikipia County Public Service Board would have supervised the Revenue board during recruitment to ensure that they make a free and fair recruitment.

He also informed the committee that he would have advocated for an internal committee to check if the people selected were fit for the job.

He also added that the County Executive should sensitize board members that they are not Executive Members to supervise the revenue collectors and that they should be trained so that they may understand their roles.

5. **On what measures he would propose to the Board to ensure that the complaints received from the public regarding revenue collection such as overcharging public are well documented and addressed;**

The nominee stated that the board should have a clear service charter displayed at their offices that clearly shows the service offered, how much they cost and the duration taken to offer the said services.

He also stated that he will however open several communication channels such as telephone, SMS and social media platforms that will help tax payers communicate to the board.

6. **On what measures he could propose to ensure that the public get their services from the revenue collectors without complaints;**

The nominee agreed that not all revenue collectors are committed to their work. He informed the committee that he will ensure that there will be periodic inspections from the office to the public. He added that there will be an inspecting team that will supervise the revenue collectors and also work closely with the reinforcement department.

3.1 COMMITTEE OBSERVATIONS

The Committee having considered the nominee's Curriculum Vitae and heard his oral submission during the vetting exercise/interview, made the following observations: -

1. **THAT**, the nominee had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
2. **THAT**, he had been cleared by the Criminal Investigation Department (CID), Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
3. **THAT**, in accordance with Article 78(1) (2) of the Constitution of Kenya and Section 35(3) and 35(4) of the County Government Act, he is a Kenyan citizen and does not hold dual citizenship and is therefore fit to hold office as a Chief Officer;
4. **THAT**, his academic credentials, and experience are impressive and in compliance with Section 7(8) of the Public Appointments (County Assemblies Approval) Act, 2017;
5. **THAT**, he has never been charged in a Court of Law.
6. **THAT**, as stipulated in Article 75(1) of the Constitution, he has no potential conflict of interest;
7. **THAT**, he satisfies the requirements of Article 77(1) of the Constitution of Kenya, 2010 and Section 35(4) of the County Government Act in that he does not intend to participate in any other gainful employment;
8. **THAT**, he had never been dismissed from office for contravention of the provisions of Public Officer Ethics act which deals with conduct of public officers.
9. **THAT**, he had not been adversely mentioned in any investigatory report of County Assembly or any Commission of Inquiry.
10. **THAT,** he is not a member of any political party neither does he hold any political office.
11. **THAT**, the nominee exhibited impressive knowledge of topical issues touching on the revenue collection systems and had the requisite abilities, qualifications and experience.

4.0 COMMITTEE'S RECOMMENDATION

Pursuant to Section 9(2) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order No. 191(5) (f), the Committee recommends that, this House **approves** the nomination of-

i. **Mr Naftaly Githua, for appointment by H.E. the Governor as Chairperson Laikipia County Revenue Board.**

5.0 COMMITTEE'S CONCLUSION

THAT this House adopts the report by Finance and County Planning Committee.

Amexture 1

COUNTY GOVERNMENT OF LAIKIPIA

EXECUTIVE OFFICE OF THE GOVERNOR
P.O BOX 46-20321
RUMURUTI
Email:officeofthegovernor@laikipia.go.ke

OUR REF: CGL/GVN/A1/24/05 **DATE: NOVEMBER 19, 2024**

COUNTY ASSEMBLY OF LAIKIPIA
CLERK'S OFFICE
19 NOV 2024
RECEIVED
P. O. BOX 487 - 10400 NANYUKI

The Clerk
County Assembly of Laikipia
P.O. Box 487-10400
Nanyuki, Laikipia

Dear Sir/Madam,

RE: FORWARDING THE NAME OF MR. NAFTALI GITHUA KARANGU FOR APPROVAL AS CHAIRMAN, LAIKIPIA COUNTY REVENUE BOARD

In accordance with the provisions of the **Laikipia County Revenue Board Act, 2014** and any other applicable laws, I wish to forward to the County Assembly of Laikipia the name of Mr. **Naftali Githua Karangu** for consideration and approval for the position of **Chairman of the Laikipia County Revenue Board**.

As you are aware, the appointment of a Chairman to the Laikipia County Revenue Board is a key responsibility of the Governor, as stipulated in **Section 5(1) of the Laikipia County Revenue Board Act, 2014**, which mandates the Governor to appoint the Chairman subject to approval by the County Assembly. Mr. Naftali Githua Karangu has been nominated after careful consideration of his qualifications, experience and commitment to advancing the objectives of the County Revenue Board.

I, therefore, request the County Assembly to consider and approve the nomination of Mr. Naftali Githua Karangu as the Chairman of the Laikipia County Revenue Board.

I look forward to the timely consideration and approval of this nomination.

Thank you for your attention to this matter.

H.E. THE GOVERNOR
LAIKIPIA COUNTY
19 NOV 2024
P.O. BOX 1271 - 10400, NANYUKI

JOSHUA W IRUNGU, EGH
GOVERNOR

Annexture 2

REPUBLIC OF KENYA

COUNTY ASSEMBLY OF KIRINYAGA

CLERK'S CHAMBERS

Telephone:020-2008563/0790523397
Email: kirinyagacountyassembly@gmail.com
Please quote all replies to the Clerk,
County Assembly

CLERK'S CHAMBERS
Kirinyaga County Assembly
P.O. Box 55-10300
Kerugoya

OFFICE OF THE CLERK

ADVERT FOR PUBLIC HEARINGS ON THE KIRINYAGA COUNTY PERSONS WITH DISABILITY BILL, 2023

Pursuant to Article 1(2), Article 10 (2), Article 35, Article 174 (c) & (d), Article 196 and Article 232 (d) & (f) of the Constitution of Kenya, 2010, Section 87 of the County Government Act 2012, and the County Assembly Standing Orders, which provide for public participation and involvement in the legislative and other business of the Assembly and its Committees; the County Assembly invites residents of Kirinyaga County to submit any input and presentations they may have on the Kirinyaga County Persons with Disability Bill, 2023. The Bill can be accessed on the County Assembly of Kirinyaga website www.kirinyagaassembly.go.ke.

The presentations may be made orally or by submission of written memoranda

1. Oral presentations will be conducted through public hearings scheduled for 26th and 27th November 2024, in the four sub-counties of Kirinyaga County, as detailed in the schedule below:

SUB-COUNTY	VENUE	DAY AND DATE	TIME
MWEA	ADS WANGURU HALL	26TH NOVEMBER,2024	10:00 A.M.
GICHUGU	CDF HALL	26TH NOVEMBER,2024	10.00 A.M
NDIA	CDF HALL- KIANJANG'A VILLAGE	27TH NOVEMBER, 2024	10:00 A.M.
KIRINYAGA CENTRAL	CDF HALL	27TH NOVEMBER, 2024	10.00 A.M

2. Written memoranda or comments may be mailed to the Clerk of the Assembly via **P.o. Box 55-10300 Kerugoya** or hand delivered to the **Office of the Clerk, County Assembly of Kirinyaga, Kerugoya**, or emailed to kirinyagacountyassembly@gmail.com by 28th November 2024.

KAMAU AIDI
CLERK, COUNTY ASSEMBLY

REPUBLIC OF KENYA
County Assembly Building
P.O. Box 487-10400, Nanyuki
Email: info@laikipiaassembly.go.ke

COUNTY ASSEMBLY OF LAIKIPIA

PUBLIC NOTICE

NOTICE TO THE PUBLIC AND NOMINEE ON NOMINATION AND VETTING OF THE CHAIRPERSON, LAIKIPIA COUNTY REVENUE BOARD

The County Assembly of Laikipia has received a letter from the Office of the Governor informing the House of the person nominated for the position of the Chairperson, Laikipia County Revenue Board. Pursuant to the provisions of the Public Appointments (County Assemblies Approval) Act 2017, the following nominee is invited to appear before the Finance and County Planning committee at the County Assembly of Laikipia Building on **29th November, 2024** as follows: -

NAME	PORTFOLIO	VETTING COMMITTEE	VENUE	TIME OF VETTING
Naftali Githua Karangu	Chairperson, Laikipia County Revenue Board	Finance and County Planning	Chamber	11.00 – 12.00 noon

The nominee is required to collect the relevant questionnaire from the **Office of the Clerk to the County Assembly** during official working hours and return it together with **three copies** of the following documents by **28th November, 2024 by 5.00 pm.**

1. National Identity Card/Passport, curriculum Vitae/personal credentials/academic certificates and other testimonials;
2. Compliance certificate from Higher Education Loans Board (HELB);
3. Compliance certificate from Kenya Revenue Authority (KRA);
4. Clearance certificate from the Ethics and Anti-Corruption Commission (EACC);
5. Certificate of good conduct from the department of Criminal Investigation (CID); and
6. Clearance certificate from the Credit Reference Bureau.

The nominee is required to come with the original documents on the vetting day. Members of the public are invited to **attend the vetting session.** The public can also submit any relevant **information concerning the nominee which** should be made by way of sworn statements or affidavits and should be accompanied by any documentary evidence. The submissions may be sent or hand delivered to the **Clerk, Laikipia County Assembly, P.O Box 487-10400, Nanyuki** or sent to the following email: **info@laikipiaassembly.go.ke** so as to be received on or before **28th November, 2024.**

The nominee is hereby notified of the contents of this notice.

PETER NDIRANGU HINGA
AG. CLERK TO THE COUNTY ASSEMBLY

GulfAfricanBank
Your Partner For Growth

UNAUDITED FINANCIAL STATEMENTS AND OTHER DISCLOSURES FOR THE PERIOD ENDED 30 SEPTEMBER 2024

	30 September 2023 Unaudited Sh's '000	31 December 2023 Audited Sh's '000	31 March 2024 Unaudited Sh's '000	30 June 2024 Unaudited Sh's '000	30 September 2024 Unaudited Sh's '000
I STATEMENT OF FINANCIAL POSITION					
ASSETS					
1 Cash (both Local & Foreign)	753,367	868,497	613,349	690,927	885,042
2 Balances with Central Bank of Kenya	2,025,991	1,816,691	1,748,921	1,966,650	2,368,714
3 Kenya Government & other Securities held for dealing purposes	-	-	-	-	-
4 Financial Assets at Fair Value through Profit & Loss	-	-	-	-	-
5 Investment Securities:					
(i) Held to Maturity:					
(a) Kenya Government Securities	-	-	-	-	-
(b) Other Securities	214,397	313,579	298,266	245,099	922,014
(ii) Available for Sale:					
(a) Kenya Government Securities	-	-	-	-	-
(b) Other Securities	-	-	-	-	-
6 Deposits and Balances due from Local Banking Institutions	11,118,265	9,729,994	9,681,638	7,574,277	7,721,802
7 Deposits and Balances due from Banking Institutions Abroad	2,460,462	2,797,645	3,001,038	5,609,827	5,069,705
8 Tax Recoverable	-	-	-	258,672	229,706
9 Financing arrangements to Customers (Net)	23,703,754	24,318,550	24,373,678	24,735,637	25,304,670
10 Balances due from Banking Institutions in the Group	-	-	-	-	-
11 Investments in Associates	-	-	-	-	-
12 Investments in Subsidiary Companies	1,000	1,000	1,000	1,100	1,100
13 Investments in Joint ventures	-	-	-	-	-
14 Investment Properties	-	-	-	-	-
15 Property, Plant and Equipment	487,785	514,254	499,320	490,529	498,289
16 Prepaid Lease Rentals	-	-	-	-	-
17 Intangible Assets	175,830	189,405	174,604	163,752	163,717
18 Deferred Tax Asset	491,410	677,540	677,540	677,540	677,540
19 Retirement Benefit Asset	-	-	-	-	-
20 Other Assets	888,031	898,526	1,041,064	767,233	695,998
21 **TOTAL ASSETS**	42,120,282	42,125,681	42,310,418	43,209,243	44,578,215
LIABILITIES					
22 Balances due to Central Bank of Kenya	-	-	-	-	-
23 Customer Deposits	34,639,789	34,062,615	33,448,968	34,979,318	35,868,858
24 Deposits and Balances due to Local Banking Institutions	-	-	190,967	-	-
25 Deposits and Balances due to Foreign Banking Institutions	-	-	-	-	-
26 Other Money Market Deposits	-	-	-	-	-
27 Borrowed Funds	-	-	-	-	-
28 Balances due to Banking Institutions Group Companies	-	-	-	-	-
29 Tax Payable	8,818	307,891	495,347	-	-
30 Dividends Payable	-	-	-	-	-
31 Deferred Tax Liability	-	-	-	-	-
32 Retirement Benefit Liability	-	-	-	-	-
33 Other liabilities	745,274	687,480	759,907	809,105	894,368
34 **TOTAL LIABILITIES**	35,393,881	35,057,986	34,894,589	35,788,423	36,763,226
SHAREHOLDERS' FUNDS					
35 Paid Up/ Assigned Capital	366,324	366,324	366,324	366,324	366,324
36 Share Premium (Discount)	2,282,112	2,282,112	2,282,112	2,282,112	2,282,112
37 Revaluation Reserves	-	-	-	-	-
38 Retained Earnings/Accumulated Losses	3,916,707	4,171,035	4,547,599	4,772,384	5,166,585
39 Statutory Loan Reserves	161,268	28,430	-	-	-
40 Other Reserves	-	-	-	-	-
41 Proposed Dividends	-	219,794	219,794	-	-
42 Capital Grants	-	-	-	-	-
43 **TOTAL SHAREHOLDERS' FUNDS**	6,726,411	7,067,695	7,415,829	7,420,820	7,815,021
44 Minority Interest	-	-	-	-	-
45 **TOTAL LIABILITIES AND SHAREHOLDERS' FUNDS**	42,120,292	42,125,681	42,310,418	43,209,243	44,578,215
II STATEMENT OF COMPREHENSIVE INCOME					
1.0 PROFIT INCOME					
1.1 Financing arrangements	1,961,801	2,750,154	795,130	1,622,204	2,486,234
1.2 Government Securities	-	-	-	-	-
1.3 Deposits and Placements with Banking Institutions	841,055	1,204,823	380,579	759,247	1,116,530
1.4 Other Profit Income	7,358	10,115	5,734	8,600	22,905
1.5 **Total Profit Income**	2,810,214	3,965,092	1,181,443	2,390,051	3,625,670
2.0 PROFIT EXPENSE					
2.1 Customer Deposits	433,086	599,841	180,969	406,941	651,789
2.2 Deposits and Placement from Banking Institutions	357	761	666	1,682	2,660
2.3 Other Profit Expenses	27,687	37,511	9,074	20,013	33,199
2.4 **Total Profit Expenses**	461,130	638,113	190,709	428,636	687,648
3.0 NET PROFIT INCOME	2,349,084	3,326,979	990,734	1,961,415	2,938,022
4.0 OTHER OPERATING INCOME					
4.1 Fees and Commissions on Financing arrangements	106,665	145,493	49,647	82,639	118,622
4.2 Other Fees and Commissions	322,812	432,043	111,399	224,198	341,592
4.3 Foreign Exchange Trading Income (Loss)	305,702	388,544	119,192	206,841	288,582
4.4 Dividend Income	-	-	-	-	-
4.5 Other Income	3,047	315	-	15,725	26,003
4.6 **Total Other Operating Income**	738,327	966,395	280,238	529,403	774,798
5.0 TOTAL OPERATING INCOME	3,087,411	4,293,374	1,270,972	2,490,818	3,712,819
6.0 OPERATING EXPENSES					
6.1 Financing arrangements Loss Provision	345,912	514,554	123,158	385,552	395,564
6.2 Staff Costs	867,350	1,225,179	329,157	644,213	961,874
6.3 Directors' Emoluments	52,884	48,039	11,655	21,173	32,814
6.4 Rental Charges	30,188	38,312	10,110	18,452	29,704
6.5 Depreciation Charge on Property and Equipment	104,579	141,016	37,831	81,135	128,841
6.6 Amortisation Charges	42,010	56,522	14,801	29,255	44,822
6.7 Other Operating Expenses	549,702	740,267	209,870	429,626	631,698
6.8 **Total Operating Expenses**	2,012,625	2,763,889	736,582	1,609,406	2,224,317
7.0 Profit/(Loss) Before Tax and Exceptional Items	1,074,786	1,529,485	533,590	881,412	1,487,874
8.0 Exceptional Items	-	-	-	-	-
9.0 Profit/(Loss) After Exceptional Items	1,074,786	1,529,485	533,590	881,412	1,487,874
10.0 Current tax	376,175	489,589	187,457	308,494	520,756
11.0 Deferred tax	-	-	-	-	-
12.0 Profit/(Loss) After Tax and Exceptional Items	698,611	1,039,896	346,133	572,918	967,118
13.0 Minority Interest	-	-	-	-	-
14.0 Profit/(loss) after tax, exceptional Items and Minority Interest	698,611	1,039,896	346,133	572,918	967,118
15.0 Other Comprehensive Income:					
15.1 Gains/(Losses) from Translating the Financial Statements of Foreign Operations	-	-	-	-	-
15.2 Fair Value changes in available-for-sale Financial Assets	-	-	-	-	-
15.3 Revaluation Surplus on Property, Plant and Equipment	-	-	-	-	-
15.4 Share of other Comprehensive Income of Associates	-	-	-	-	-
15.5 Income Tax Relating to Components of other Comprehensive Income	-	-	-	-	-
16.0 Other Comprehensive Income for the Period Net of Tax	-	-	-	-	-
17.0 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	698,611	1,039,896	346,133	572,918	967,118
III OTHER DISCLOSURES					
1.0 NON-PERFORMING FINANCING ARRANGEMENTS					
1.1 (a) Gross Non-Performing Financing arrangements	3,501,011	3,641,639	3,663,867	3,782,347	4,582,224
1.2 (b) Less: Profit In Suspense	290,688	267,582	277,025	322,013	357,923
1.3 (c) **Total Non-Performing Financing arrangements (a-b)**	3,210,323	3,374,057	3,386,842	3,460,334	4,224,301
1.4 (d) Less: Financing Arrangements Losses Provision	2,103,911	2,114,674	2,156,902	2,289,964	2,386,176
1.5 (e) **Net Non-Performing Financing Arrangements(c-d)**	1,106,412	1,259,383	1,211,870	1,170,375	1,838,125
1.6 (f) Less: Discounted Value of Securities	1,056,305	1,225,162	1,138,457	1,078,230	1,775,875
1.7 (g) **Net NPFs Exposure (e-f)**	50,107	34,021	73,413	91,146	62,250
2.0 INSIDER FINANCING ARRANGEMENTS					
2.1 (a) Directors, Shareholders and Associates	3,000	3,000	3,000	3,000	-
2.2 (b) Employees	979,864	906,768	901,276	838,745	935,457
2.3 (c) **Total Insider Financing Arrangements and Other Facilities**	982,864	909,768	904,276	841,745	935,457
3.0 OFF-BALANCE SHEET ITEMS					
3.1 (a) Letters of Credit, Guarantees and Acceptances	1,581,291	1,662,074	1,766,578	2,179,366	2,368,256
3.2 (b) Forwards, Swaps and Options	1,415,733	1,196,221	1,301,045	2,436,418	3,132,744
3.3 (c) Other Contingent Liabilities	1,222,803	1,082,687	1,127,654	1,184,802	1,203,658
3.4 (d) **Total Contingent Liabilities**	4,219,827	3,940,982	4,195,277	5,800,581	6,704,658
4.0 CAPITAL STRENGTH					
4.1 (a) Core capital	6,215,839	6,819,471	7,021,970	7,134,362	7,331,463
4.2 (b) Minimum Statutory Capital	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
4.3 (c) Excess/ (Deficiency) (a-b)	5,215,839	5,819,471	6,021,970	6,134,362	6,331,463
4.4 (d) Supplementary Capital	161,268	28,430	-	-	-
4.5 (e) **Total Capital (a+d)**	6,377,107	6,847,901	7,021,970	7,134,362	7,331,463
4.6 (f) Total Risk Weighted Assets	34,683,419	35,135,189	36,549,821	37,283,186	38,291,682
4.7 (g) **Core Capital/ Total Deposit Liabilities**	17.9%	20.0%	21.0%	20.4%	20.4%
4.8 (h) Minimum Statutory Ratio	8.0%	8.0%	8.0%	8.0%	8.0%
4.9 (i) Excess/ (Deficiency) (g-h)	9.9%	12.0%	13.0%	12.4%	12.4%
4.10 (j) **Core Capital / Total Risk Weighted Assets**	18.0%	19.4%	19.0%	18.9%	19.0%
4.11 (k) Minimum Statutory Ratio	10.5%	10.5%	10.5%	10.5%	10.5%
4.12 (l) Excess/ (Deficiency) (j-k)	7.5%	8.9%	8.5%	8.4%	8.5%
4.13 (m) **Total Capital/Total Risk Weighted Assets**	18.4%	19.5%	19.0%	18.9%	19.0%
4.14 (n) Minimum Statutory Ratio	14.5%	14.5%	14.5%	14.5%	14.5%
4.15 (o) Excess/(Deficiency) (m-n)	3.9%	5.0%	4.5%	4.4%	4.5%
5.0 LIQUIDITY					
5.1 (a) **Liquidity Ratio**	47.7%	45.5%	45.8%	46.0%	47.4%
5.2 (b) Minimum Statutory Ratio	20.0%	20.0%	20.0%	20.0%	20.0%
5.3 (c) Excess/(Deficiency) (a-b)	27.7%	25.5%	25.8%	26.0%	27.4%

These financial statements are extracts of the books of the institution. The complete set of financial statements, statutory and other qualitative disclosures can be accessed in the institution's website **www.gulfafricanbank.com**. They may also be accessed at the institution's Head Office at Geminia Insurance Plaza, Upperhill, Nairobi.

Signed
Jyoti Patel
Director

Signed
Anuj Mediratta
Managing Director

Gulf African Bank is regulated by the Central Bank of Kenya

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Annexture 2.

NEWS GENERAL

WHO WILL SURVIVE?

Raila wants 10 PS posts as Ruto plans changes

Sources now indicate all state departments will be affected in the looming reshuffle

MOSES OGADA
@AliwaMoses

Principal Secretaries appointed by President William Ruto in November 2022 are facing a significant upheaval as the President prepares to accommodate new political allies and lay the groundwork for the 2027 election.

With half of Kenya Kwanza's term completed, there is growing pressure to reorganize the current crop of 51 PSs to improve government efficiency and responsiveness.

The Public Service Commission recently published a notice indicating that "a vacancy has arisen within the ranks of Principal Secretaries."

However, insiders say the real story is much more complex.

The notice states that all applications must be submitted by December 4, and that the names of applicants and shortlisted candidates will be published after the application period closes. Despite the PSC's wording—implying a single vacancy—those eager for these positions understand that applying is essential to be considered.

Sources close to the government have revealed that the impending reshuffle will impact all state departments, and the number of available positions could be reduced by up to 15. This reduction is said to be influenced by recent protests led by Gen Zs, who have called for greater accountability and representation in government.

If these rumors hold true, only 36 positions will be available, intensifying competition among candidates.

As the reconstitution of the Cabinet concludes, attention is shifting to the 51 PSs, some of whom may be merged into new roles.

A government insider remarked, "The PSC cannot advertise for just one PS post without the president's approval. The impending purge is evident."

Amidst this uncertainty, some current PSs may have smoother paths to retention due to political connections or performance metrics.

Public Health PS Mary Muthoni engages a woman who had turned up for Social Health Insurance Fund registration in Machakos yesterday /HANDOUT

The current lineup includes high-profile individuals such as Raymond Omollo (Interior), Korir Sing'oei (Foreign Affairs) and Chris Kiptoo (Treasury), among others.

However, the looming question remains: who among these technocrats will survive the impending removal? The backdrop of this upheaval includes significant political developments.

With recent changes that saw allies of opposition leader Raila Odinga take on prominent roles in the Cabinet, many of the existing PSs are now perceived as vulnerable.

Political analysts say the fallout from these alignments could lead to substantial losses for those associated with Deputy President Rigathi Gachagua.

Moreover, the influence of former President Uhuru Kenyatta's allies is also in play, with speculation that Ruto may allocate some positions to those aligned with Kenyatta.

Simultaneously, Raila 's camp has reportedly sought 10 slots, with expectations that they might secure five or six, further complicating the landscape for the current PSs.

Concerns have also emerged regarding regional representation.

In the previous round of appointments in 2022, more than 9,000 Kenyans applied for PS positions, with the PSC narrowing the field down to 477 candidates before Ruto selected the final 51.

COUNTY GOVERNMENT OF WAJIR

TENDER NOTICE

The County Government of Wajir through The Department of Medical and Rehabilitative services would like to invite eligible bidders to submit sealed bids for the following tenders: -

S/No	TENDER NUMBER	TENDER DESCRIPTION	DEPARTMENT	TENDER SECURITY	ELIGIBILITY CRITERIA
1	WCG/OT/H/05/ 2024-2025	Supply & Delivery of Mortuary Equipment For Wajir County Referral Hospital(WCRH).	Health	500,000	Open
2	WCG/OT/H/06/ 2024-2025	Supply & delivery of Washing Machine and Dry Ironer for Wajir County Referral Hospital(WCRH).	Health	N/A	Youth

Interested eligible bidders may download the bid documents with the Mandatory requirements, tender conditions and further instructions contained in the tender documents which can be downloaded free of charge at ***www.wajir.go.ke*** or ***www.tenders.go.ke***. Interested bidders may obtain clarification from the Head of Supply Chain Management Office 2nd floor County Headquarters during working hours or through email: ***- supplychain@wajir.go.ke.***

Completed tender documents should be enclosed in a plain sealed envelope marked with the Tender Name, Reference Number and be deposited in the Tender Box situated at the Ground Floor at County Government of Wajir Headquarters offices on or before **Wednesday, 4th December, 2024 at 11:00 AM.** Opening of the bids will take place immediately thereafter at the Ground Floor Boardroom in the presence of Tenderers or their representatives who choose to attend.

NOTE:

1. In the spirit of promoting Equity and Fair Competition in the procurement process as per the requirements of the Constitution of Kenya article 227, bidders are required NOT TO BID for more than Two (2) tenders and will be eligible for award for a maximum of one (1) Tender Only.
2. LATE BIDS SHALL NOT BE ACCEPTED.

COUNTY CHIEF OFFICER
MEDICAL AND REHABILITATIVE SERVICES
COUNTY GOVERNMENT OF WAJIR

REPUBLIC OF KENYA

County Assembly Building
P.O. Box 487-10400, Nanyuki
Email: info@laikipiaassembly.go.ke

COUNTY ASSEMBLY OF LAIKIPIA

PUBLIC NOTICE

NOTICE TO THE PUBLIC AND NOMINEE ON NOMINATION AND VETTING OF THE CHAIRPERSON, LAIKIPIA COUNTY REVENUE BOARD

The County Assembly of Laikipia has received a letter from the Office of the Governor informing the House of the person nominated for the position of the Chairperson, Laikipia County Revenue Board. Pursuant to the provisions of the Public Appointments (County Assemblies Approval) Act 2017, the following nominee is invited to appear before the Finance and County Planning committee at the County Assembly of Laikipia Building on **29th November, 2024** as follows: -

NAME	PORTFOLIO	VETTING COMMITTEE	VENUE	TIME OF VETTING
Naftali Githua Karangu	Chairperson, Laikipia County Revenue Board	Finance and County Planning	Chamber	11.00 – 12.00 noon

The nominee is required to collect the relevant questionnaire from the **Office of the Clerk to the County Assembly** during official working hours and return it together with **three copies** of the following documents by **28th November, 2024 by 5.00 pm.**

1. National Identity Card/Passport, curriculum Vitae/personal credentials/academic certificates and other testimonials;
2. Compliance certificate from Higher Education Loans Board (HELB);
3. Compliance certificate from Kenya Revenue Authority (KRA);
4. Clearance certificate from the Ethics and Anti-Corruption Commission (EACC);
5. Certificate of good conduct from the department of Criminal Investigation (CID); and
6. Clearance certificate from the Credit Reference Bureau.

The nominee is required to come with the original documents on the vetting day. Members of the public are invited to **attend the vetting session.** The public can also submit any relevant **information concerning the nominee** which should be made by way of sworn statements or affidavits and should be accompanied by any documentary evidence. The submissions may be sent or hand delivered to the **Clerk, Laikipia County Assembly, P.O Box 487-10400, Nanyuki** or sent to the following email: ***info@laikipiaassembly.go.ke*** so as to be received on or before **28th November, 2024.**

The nominee is hereby notified of the contents of this notice.

PETER NDIRANGU HINGA
AG. CLERK TO THE COUNTY ASSEMBLY