NYAHURURU MUNICIPAL CHARTER

NYAHURURU MUNICIPALITY

REPUBLIC OF KENYA

COUNTY GOVERNMENT OF LAIKIPIA

MUNICIPAL CHARTER

[DATE [……. [……], 2018]

LEGAL NOTICE NO. [……..]

THE URBAN AREAS & CITIES ACT (No. 13 of 2011)

Municipal Charter for Nyahururu Municipality

THE MUNICIPAL CHARTER

IN EXERCISE of the powers conferred by section 9 of the Urban Areas & Cities Act (No. 13 of 2011), **I HIS EXCELLENCY, HONORABLE NDIIRITU MURITHI** the Governor of Laikipia County certifies that this Charter set out in the Schedule hereto has been granted to the Municipality of Nyahururu in accordance with the provisions of the Act.

CONTENTS

MUNICIPALITY i
MUNICIPAL CHARTER i
PREAMBLE 4
1. INCORPORATION, NAME AND BOUNDARIES 6
1.1. Incorporation and Name 6
1.2. Boundaries 6
2. POWERS, OBJECTS AND FUNCTIONS OF THE MUNICIPALITY 6
2.1. Powers of the Municipality 6
2.2. Objects of the Municipality 7
2.3. FUNCTIONS OF THE MUNICIPALITY 8
3. THE BOARD OF THE MUNICIPALITY 10
3.1. Establishment of the Board 10
3.2. Powers and Functions of the Board of the Municipality 10
3.3. Composition and term of the Board of the Municipality 13
3.4. Eligibility for appointment as member of the Board of the Municipality 13
3.5. Chairperson of the Board 14
3.6. Powers and functions of the Chairperson 14
3.7. Vice-Chairperson of the Board of the Municipality 14
3.8. Removal of the Chairperson and Vice-Chairperson 14
3.9. Secretary of the Board of the Municipality 15
3.10. Committees of the Board of the Municipality 15
3.11. Remuneration of the members of the Board of the Municipality 16
3.12. Removal of members of the Board of the Municipality 16
3.13. Meetings of the Board of the Municipality 17
3.14. Quorum 17
3.15. Rules of the Board 18
3.16. Record of information of the Board 18
3.17. CITIZEN FORA 18
4. LEGISLATIVE AUTHORITY 19
4.1. By-laws 19
4.2. Passing of By-laws 19

4.3. Effective date of By-laws 19
5. ADMINISTRATIVE AUTHORITY 20
5.1. Resolutions 20
5.2. Approval of resolutions 20
5.3. Effective date of resolutions 20
6. THE MUNICIPAL MANAGER 21
6.1. OFFICE OF THE MUNICIPAL MANAGER 21
6.2. Appointment and term 21
6.3. Qualifications 21
6.4. Functions and powers of the Municipal Manager 23
6.5. Remuneration 26
6.6. Removal of the Municipal Manager 26
6.7. Acting Municipal Manager 27
7. MUNICIPAL FINANCES AND FINANCIAL MANAGEMENT 28
7.1. Sources of the Municipality's funds and revenue 28
7.2. Appointment of the Municipality Accounting Officer 28
7.3. Functions and Powers of the Municipality Accounting Officer 28
7.4. Financial year 28
7.5. Budget 29
7.6. Management of Municipality Finances 29
7.7. Borrowing by the Municipality 29
7.9. Audit 29
8. MUNICIPALITY PERSONNEL 30
8.1. Municipality Personnel 30
8.2. Management of Municipal Personnel 30
8.3. Retirement systems 30
8.4. Compensation of Municipal Personnel 30
9. MUNICIPALITY PROPERTY 31
9.1. Acquisition, possession and disposal 31
9.2. Compulsory acquisition 31
9.3. Municipal Buildings 31
9.4. Protection of Municipality Property 31

10. GENERAL PROVISIONS 32
10.1. Oath of office 32
10.2. Amendments to the Charter 32
10.3. Separability 32
11. TRANSITIONAL PROVISIONS 34
11.1. Effective Date of Charter 34
11.2. Rights and Privileges Preserved 34
11.3. Departments 34

PREAMBLE

WHEREAS

Article 2 of the Constitution provides that the Constitution is the supreme law of the Republic of Kenya and binds all persons and all State organs at both levels of government.

WHEREAS

Article 184 of the Constitution of Kenya 2010 mandated parliament to enact a legislation to provide *inter alia* the criteria for classifying areas as urban areas and cities; establishing the principles of governance and management of urban areas and cities and to provide for participation by residents in the governance of urban areas and cities within 1 year of the promulgation of the Constitution.

WHEREAS

Parliament enacted the Urban Areas and Cities Act in the year 2011 which legislation had an effective date falling after the first elections held under the Constitution of Kenya 2010.

WHEREAS

Section 9 of the Urban Areas and Cities Act empowers the County Governor, on the resolution of the County Assembly, to confer on a qualifying town, the status of a Municipality by grant of a Charter in the prescribed form.

WHEREAS

The Urban Areas and Cities Act does not have the prescribed form of a Municipal Charter.

WHEREAS

No regulations have been promulgated under the Urban Areas and Cities Act providing the prescribed form of a Municipal Charter under the Urban Areas and Cities Act.

WHEREAS

Section 72 of the Interpretations and General Provisions Act allows for substantial conformity of any instruments required to be in a prescribed form under any statute in Kenya.

WHEREAS

The County Assembly of Laikipia county duly approved the request for grant of this Charter to the now Municipality of Nyahururu.

NOW THEREFORE IN EXERCISE of the powers conferred by section 9 (1) of the Urban Areas and Cities Act, (No. 13 of 2011) as complemented by section 72 of the Interpretations and General Provisions Act (Chapter 2) and all other enabling provisions of law, the County Governor of Laikipia County **HEREBY GRANTS** the Municipality of Nyahururu this Municipal Charter on this ……. day of ……. 2018.

[SIGNATURE OF THE COUNTY GOVERNOR]

……..

H.E NDIIRITU MURIITHI

THE COUNTY GOVERNOR OF LAIKIPIA COUNTY

SEAL OF THE COUNTY GOVERNOR OF LAIKIPIA COUNTY

1. INCORPORATION, NAME AND BOUNDARIES

1.1. INCORPORATION AND NAME

1.1.1. This Charter is the Municipal Charter of the Municipality of Nyahururu, within Laikipia County, Kenya.

1.1.2. All processes affecting the Municipality shall be served on the Municipal Manager or acting Municipal Manager, in the absence of both of said officers, on the Secretary of the Board of the Municipality.

1.2. BOUNDARIES

1.2.1. The boundaries of the Municipality of as now existing or as may subsequently be altered shall be the boundaries of the Municipality of Nyahururu

2. POWERS, OBJECTS AND FUNCTIONS OF THE MUNICIPALITY

2.1. POWERS OF THE MUNICIPALITY

2.1.1. The Municipality of Nyahururu shall have all the powers, general and special, governmental or proprietary, expressed or implied, which may be possessed or assumed by municipalities under the Urban Areas and Cities Act, the County Government Act and the County of Laikipia laws.

2.1.2. No enumeration of specific powers in this Charter shall be held to be exclusive. All such powers shall be exercised in the manner prescribed in this Charter, or, if not prescribed herein, in such manner as Board of the Municipality may determine, or, unless a contrary intent appears in this Charter or in the By-laws and Resolutions of the Board of the Municipality, in such manner as may be provided by the County of Laikipia By-laws.

2.2. OBJECTS OF THE MUNICIPALITY

2.2.1. The objects of the Municipality of Nyahururu are to:-

(i) Provide for efficient and accountable management of the affairs of the Municipality.

(ii) Provide for a governance mechanism that will enable the inhabitants of the Municipality to:

a. Participate in determining the social services and regulatory framework which will best satisfy their needs and expectations.

b. Verify whether public resources and authority are utilized or exercised, as the case may be, to their satisfaction.

c. Enjoy efficiency in service delivery.

(iii) Vigorously pursue the developmental opportunities which are available in the Municipality and to institute such measures as are necessary for achieving public order and the provisions of civic amenities, so as to enhance the quality of life of the inhabitants of the Municipality.

(iv) Provide a high standard of social services in a cost-effective manner to the inhabitants of the Municipality.

(v) Promote social cohesiveness and a sense of civic duty and responsibility among the inhabitants and stakeholders in the Municipality in order to facilitate collective action and commitment towards achieving the goal of a harmonious and stable community.

(vi) Providing for services, laws and other matters for Municipality's benefit.

(vii) Fostering the economic, social and environmental well-being of its community

2.3. FUNCTIONS OF THE MUNICIPALITY

2.3.1. The Municipality of Nyahururu shall, within the boundaries of the Municipality, perform the following functions:

(a) Promotion, regulation and provision of refuse collection and solid waste management services;

(b) Promotion and provision of water and sanitation services and infrastructure (in areas within the Municipality not served by the Water and Sanitation Provider);

(c) Construction and maintenance of urban roads and associated infrastructure;

(d) Construction and maintenance of storm drainage and flood controls;

(e) Construction and maintenance of walkways and other non-motorized transport infrastructure;

(f) Construction and maintenance of recreational parks and green spaces;

(g) Construction and maintenance of street lighting;

(h) Construction, maintenance and regulation of traffic controls and parking facilities;

(i) Construction and maintenance of bus stands and taxi stands;

(j) Regulation of outdoor advertising;

(k) Construction, maintenance and regulation of municipal markets and abattoirs;

(l) Construction and maintenance of fire stations; provision of fire-fighting services, emergency preparedness and disaster management;

(m) Promotion, regulation and provision of municipal sports and cultural activities;

(n) Promotion, regulation and provision of animal control and welfare;

(o) Development and enforcement of municipal plans and development controls;

(p) Municipal administration services (including construction and maintenance of administrative offices);

(q) Promoting and undertaking infrastructural development and services within municipality;

(r) Any other functions as may be delegated by the County Executive Committee.

3. THE BOARD OF THE MUNICIPALITY

3.1. ESTABLISHMENT OF THE BOARD

3.1.1. There shall be a Board of the Municipality of Nyahururu

3.1.2. The Board of the Municipality shall be a corporate body with perpetual succession and a common seal and shall in its own corporate name, be capable of:

(a) Suing and being sued;

(b) Taking, purchasing or otherwise acquiring, holding, charging or disposing of movable and immovable property;

(c) Borrowing money or making investments within the limits imposed by law;

(d) Entering into contracts; and

(e) Doing or performing all other act or things for the proper performance of its functions in accordance with the Urban Areas and Cities Act or any other written law which may lawfully be done or performed by a body corporate.

3.1.3. There shall be a principal and agency relationship between the Board of the Municipality and the County Government of Laikipia.

3.2. POWERS AND FUNCTIONS OF THE BOARD OF THE MUNICIPALITY

3.2.1. The Board of the Municipality shall have all the powers and perform all functions vested in boards of municipalities under the Urban Areas and Cities Act, the County Government Act, any relevant County Law(s) and the Municipality By-laws.

3.2.2. Except as this Charter otherwise provides, all powers of the Municipality shall be vested in the Board of the Municipality.

3.2.3. The Board of the Municipality shall provide for the exercise of these powers and for the performance of all duties and obligations imposed on the Board of the Municipality.

3.2.4. Subject to the Constitution and any other written law, the Board of the Municipality shall, within the boundaries of the Municipality of Nyahururu-

(a) exercise executive authority as delegated by the County Executive Committee of the County of Laikipia;

(b) ensure provision of services to its residents;

(c) impose such fees, levies and charges as may be authorised by the County Government for delivery of services by the Municipality;

(d) promote constitutional values and principles;

(e) ensure the implementation and compliance with policies formulated by both the National and County Government;

(f) make By-laws or make recommendations for issues to be included in County aws;

(g) ensure participation of the residents in decision making, its activities and programmes; and

(h) exercise such other powers as may be delegated by the County Executive Committee of the County of Laikipia.

3.2.5. Notwithstanding any other provision of law or this Charter, the Board of the Municipality shall exercise such executive authority as may be delegated by the County Executive Committee for the necessary performance of its functions.

3.2.6. The Board of the Municipality shall perform the following functions:

(a) oversee the affairs of the Municipality;

(b) develop or adopt policies, plans, strategies and programmes and set targets for service delivery;

(c) formulate and implement an integrated development plan;

(d) control land, land sub-division, land development and zoning by public and private sectors for any purpose, including industry, commerce, markets, shopping and other employment centers, residential areas, recreational areas, parks, entertainment, passenger transport, agriculture, and freight and transit stations within the framework of the spatial and master plans for the Municipality as delegated by the County Government of Laikipia;

(e) promoting and undertaking infrastructural development and services within Municipality as delegated by the County Government of Laikipia;

(f) developing and managing schemes, including site development in collaboration with the relevant national and county agencies;

(g) maintaining a comprehensive database and information system of the administration;

(h) administering and regulating its internal affairs;

(i) implementing applicable national and county legislation;

(j) entering into contracts, partnerships or joint ventures as it may consider necessary for the discharge of its functions;

(k) monitoring and, where appropriate, regulating municipal services where those services are provided by service providers other than the Board of the Municipality;

(l) preparing and submitting its annual budget estimates to the relevant County Treasury for consideration and submission to the County Assembly for approval as part of the annual County Appropriation Bill;

(m) collecting rates, taxes levies, duties, fees and surcharges on fees as delegated by the County Government of Laikipia;

(n) settling and implementing tariff, rates and tax and debt collection policies as delegated by the County Government of Laikipia;

(o) monitoring the impact and effectiveness of any services, policies, programs or plans;

(p) establishing, implementing and monitoring performance management systems;

(q) promoting a safe and healthy environment;

(r) facilitating and regulating public transport

(s) performing such other functions as delegated by the County Government of Laikipia;

3.3. COMPOSITION AND TERM OF THE BOARD OF THE MUNICIPALITY

3.3.1. The Board of the Municipality shall be composed of nine (9) members.

3.3.2. Four (4) members of the Board of the Municipality shall be appointed through a competitive process by the County Executive Committee and approved by the County Assembly.

3.3.3. Five (5) members of the Board shall be nominated by the following umbrella bodies:

(a) an umbrella body representing professional associations in the area;

(b) an association representing the private sector in the area;

(c) a cluster representing registered associations of the informal sector in the area;

(d) a cluster representing registered neighborhood associations in the area; and

(e) an association of the Municipality.

and appointed by the County Executive Committee with the approval of the County Assembly.

3.3.4. In appointing members of the Board of the Municipality, the County Executive Committee shall ensure gender equity, representation of persons with disability, youth and marginalized groups.

3.3.5. The term of the members of the Board of the Municipality shall be five (5) years on a part-time basis.

3.4. ELIGIBILITY FOR APPOINTMENT AS MEMBER OF THE BOARD OF THE MUNICIPALITY

3.4.1. Each member of the Board of the Municipality shall have the following qualifications:

(a) be a Kenyan citizen;

(b) be ordinarily resident or have a permanent dwelling in the Municipality;

(c) carry on business in the municipality; or

(d) have lived in the municipality for at least five years.

3.5. CHAIRPERSON OF THE BOARD

3.5.1. At the first regular meeting of the Board of the Municipality, members of the Board of the Municipality shall elect from amongst themselves, a Chairperson of the Board of the Municipality.

3.5.2. The Chairperson of the Board shall hold office for a term of five (5) years.

3.6. POWERS AND FUNCTIONS OF THE CHAIRPERSON

3.6.1. The Chairperson of the Board of the Municipality shall have the following powers and shall perform the functions set out below:

(a) The Chairperson shall be the head of the Board of the Municipality;

(b) Chairing the meetings of the Board of the Municipality; and

(c) Perform such other duties as may be delegated by the Board of the Municipality.

3.7. VICE-CHAIRPERSON OF THE BOARD OF THE MUNICIPALITY

3.7.1. At the first regular meeting of the Board of the Municipality, members of the Board of the Municipality shall elect from amongst themselves, a Vice-Chairperson of the Board of the Municipality.

3.7.2. The Chairperson and the Vice-Chairperson of the Board of the Municipality shall at all times be of different gender.

3.7.3. The Vice-Chairperson shall, in the absence of the Chairperson, perform the functions of the Chairperson and shall perform such other functions as may be delegated by the Chairperson.

3.8. REMOVAL OF THE CHAIRPERSON AND VICE-CHAIRPERSON

3.8.1. The Chairperson and the Vice-Chairperson of the Board of the Municipality may be removed by:

(a) a majority decision of the members of Board of the Municipality at a duly convened meeting where quorum is present; or

(b) upon a successful petition by a resident of the Municipality.

3.8.2. The procedure for the removal of a Chairperson or Vice-Chairperson of the Board of the Municipality under 3.8.1 above may be provided by Regulations under the Urban Areas and Cities Act and, in the absence, thereof in accordance with Kenyan law having regard to fair labour practices.

3.8.3. Any vacancy arising out of the removal of a Chairperson or the Vice-Chairperson of Board of the Municipality may be filled in the manner provided under Article 3.6 and 3.7 respectively.

3.9. SECRETARY OF THE BOARD OF THE MUNICIPALITY

3.9.1. At the first regular meeting of the Board of the Municipality, members of the Board of the Municipality shall elect from amongst themselves a Secretary of the Board of the Municipality.

3.9.2. Where the Secretary of the Board of the Municipality is absent from any meeting, the members of the Board of the Municipality shall appoint a Secretary of the Board from amongst themselves for purposes of that meeting.

3.10. COMMITTEES OF THE BOARD OF THE MUNICIPALITY

3.10.1. The Board of the Municipality may:

(a) establish such Committees for any general or special purpose which, in its opinion, would regulate or manage its affairs more efficiently and as may be necessary for the performance of its functions under the Urban Areas and Cities Act;

(b) delegate to such Committee such functions as are necessary for the efficient performance of its duties in respect to the whole or any part of the area under the jurisdiction of the Board of the Municipality; and

(c) include persons who are not members of the Board in any Committee.

3.10.2. The Committees of the Board of the Municipality to which members of the Board of the Municipality delegate any of their powers and functions must follow procedures which

are based as a far as they are applicable on those provision of this Charter which govern the taking of decisions and performance of functions by the Board of the Municipality.

3.11. REMUNERATION OF THE MEMBERS OF THE BOARD OF THE MUNICIPALITY

3.11.1. The Board of the Municipality shall not be entitled to a salary.

3.11.2. However, members of the Board of the Municipality shall be paid such allowances as the County Executive Committee shall, with the approval of the County Assembly, and on the advice of the Salaries and Remuneration Commission, determine.

3.12. REMOVAL OF MEMBERS OF THE BOARD OF THE MUNICIPALITY

3.12.1. A member of the Board of the Municipality shall cease to hold office if the member:

(a) is unable to perform the functions of the office by reason of mental or physical infirmity;

(b) is declared or becomes bankrupt or insolvent;

(c) is convicted of a criminal offence and sentenced to a term of imprisonment of six months or more;

(d) resigns in writing to the County Governor;

(e) without reasonable cause, the member is absent from three consecutive meetings of the Board or Committee of the Board of the Municipality within one financial year;

(f) is found guilty of professional misconduct by the relevant professional body;

(g) is disqualified from holding a public office under the Constitution;

(h) fails to declare his or her interest in any matter being considered or to be considered by the Board or Board Committees;

(i) engages in any gross misconduct; or

(j) dies.

3.12.2. A member of the Board of the Municipality may be removed from office by;

(a) the County Governor;

(b) a resolution of the Board of the Municipality supported by at least two-thirds of the members of the Board of the Municipality; or

(c) Successful petition by the residents of the Municipality.

3.12.3. The procedure for the removal or petition for removal of a member of the Board of the Municipality under 3.11.1 above shall be provided by Regulation under the Urban Areas and Cities Act.

3.12.4. Any vacancy arising out of the removal of a member of the Board of the Municipality may be filled in the manner provided under Article 3.3 above.

3.13. MEETINGS OF THE BOARD OF THE MUNICIPALITY

3.13.1. The Board of the Municipality shall hold its sittings to transact the business of the Board once every three months.

3.13.2. Notwithstanding Article 3.12.1, the Chairperson of the Board of the Municipality may, and upon request in writing by at least one-third of the members of the Board of the Municipality shall, convene a special meeting to transaction any urgent business of the Board of the Municipality.

3.13.3. All regular meetings of the Board of the Municipality called for the purpose of transacting public business, where a majority of the members elected are present, shall be open to the public.

3.13.4. The Board shall have the privilege of holding executive sessions from which the public is excluded, however, no by-laws, resolution, rule or regulation shall be finally adopted at such an executive session.

3.14. QUORUM

3.14.1. A majority of the members of the Board of the Municipality is a quorum to conduct business, but a smaller number may meet and compel attendance of absent members as prescribed by Board of the Municipality Rules.

3.14.2. A member of the Board of the Municipality who is interested in any discussions or decision-making regarding any subject or transaction under consideration by the Board of the Municipality, shall not to be counted as participating in the discussions or decision-making, and is not entitled to vote on or agree to the subject or transaction relating to it.

3.15. RULES OF THE BOARD

3.15.1. The Board of the Municipality shall by resolution adopt rules to govern its meetings.

3.16. RECORD OF INFORMATION OF THE BOARD

3.16.1. The minutes and other information of the Board of the Municipality shall be kept by the Secretary of the Board of the Municipality.

3.16.2. Access to information on the activities and resolutions of the Board of the Municipality shall be as provided under the Urban Areas and Cities Act.

3.17. CITIZEN FORA

3.17.1. The Board of the Municipality shall ensure the development of mechanisms for the participation of the residents of the Municipality of Nyahururu in the management and administration of the Municipality.

3.17.2. All recommendations from the Citizen Fora of the Municipality of Nyahururu shall be forwarded to the Board of the Municipality for resolution.

3.17.3. All recommendations on issues raised in the Citizen Fora and addressed by the Board of the Municipality shall be forwarded to the Municipal Manager for implementation.

4. LEGISLATIVE AUTHORITY

4.1. BY-LAWS

4.1.1. The Board of the Municipality shall exercise its legislative authority by passing Municipality By-laws.

4.2. PASSING OF BY-LAWS

4.2.1. Except as authorized by Article 3.2.2, passing of By-laws shall require approval by a majority of the Board of the Municipality at two meetings.

4.2.2. The Board of the Municipality may adopt a By-law at a single meeting by the unanimous approval of at least a quorum of Board, provided the proposed By-law is available in writing to the public at least one week before the meeting.

4.2.3. Any substantive amendment to a proposed By-law must be read aloud or made available in writing to the public before the Board of the Municipality adopts the By-law at that meeting.

4.2.4. After the adoption of a By-law, the vote of each member must be entered into the Board minutes.

4.2.5. After adoption of a By-law, the Chairperson of the Board must endorse it with the date of adoption and his title.

4.3. EFFECTIVE DATE OF BY-LAWS

4.3.1. By-laws shall take effect on the 30th day after adoption, or on a later day provided in the By-law.

4.3.2. A By-law may take effect as soon as adopted or other date less than 30 days after adoption if it contains an emergency clause.

5. ADMINISTRATIVE AUTHORITY

5.1. RESOLUTIONS

5.1.1. The Board of the Municipality shall exercise its administrative authority by approving resolutions.

5.2. APPROVAL OF RESOLUTIONS

5.2.1. Approval of a resolution or any other Board administrative decision requires approval by the Board of the Municipality at one meeting.

5.2.2. Any substantive amendment to a resolution must be read aloud or made available in writing to the public before the Board adopts the resolution at that meeting.

5.2.3. After approval of a resolution or other administrative decision, the vote of each member must be entered into the Board minutes.

5.3. EFFECTIVE DATE OF RESOLUTIONS

5.3.1. Resolutions and other administrative decisions take effect on the date of approval, or on a later day provided in the resolution.

6. THE MUNICIPAL MANAGER

6.1. OFFICE OF THE MUNICIPAL MANAGER

6.1.1. There is established the office of the Municipal Manager.

6.1.2. The Municipal Manager shall be the administrative head of the Municipality of Nyahururu.

6.2. APPOINTMENT AND TERM

6.2.1. The Municipal Manager shall be competitively recruited and appointed by the County Public Service Board.

6.2.2. The Municipal Manager may be appointed for a definite or an indefinite term.

6.3. QUALIFICATIONS

6.3.1. The Municipal Manager shall:

(a) Be a citizen of Kenya

(b) Hold a degree from a university recognized in Kenya or its equivalent

(c) Have served and had proven experience in administration or management either in public or private sector for a term of at least five years.

6.3.2. In appointing the Municipal Manager, the County Public Service Board shall ensure:

(a) gender equity;

(b) the inclusion of minorities and marginalized communities; and

(c) the person satisfies the requirements of Chapter six of the Constitution.

6.3.3. The Municipal Manager need not reside within the Municipality.

6.4. FUNCTIONS AND POWERS OF THE MUNICIPAL MANAGER

6.4.1. The Municipal Manager shall implement the decisions and functions of the Board of the Municipality and shall be answerable to the Board.

6.4.2. The Municipal Manager shall perform the following functions:

(a) Act on behalf of the Board of the Municipality-

(i) In ensuring the execution of the directives of the Board of the Municipality;

(ii) During all intervals between meetings of the Board of the Municipality;

(b) Prepare and present for approval of the Board of the Municipality, an annual estimate of revenue and expenditure to fund and carry out the programmes and operations of the Board;

(c) Be principally responsible for building and maintain a strong alliance and effective working relationships between the Board of the Municipality and the civil society, private sector and community-based organizations;

(d) Cause to be prepared, transmitted to the Board of the Municipality, and distributed to the public at least an annual report on the activities and accomplishments of the departments and agencies comprising the executive branch of the Municipality.

(e) Act as an ex-officio member of all committees of the Board of the Municipality; and

(f) Such other functions as the Board may, by order, confer upon the Municipal Manager.

6.4.3. The Municipal Manager shall be fully responsible for the proper conduct of the executive and administrative work and affairs of the Municipality. The Municipal Manager shall have the power and shall be required to:

(a) Exercise supervision over all departments and agencies of the Municipality and provide for the coordination of their activities;

(b) Enforce the provisions of this Charter, Municipal By-laws, and all applicable laws;

(c) Exercise powers granted to the Municipal Manager in this Charter, By-laws and applicable laws concerning the appointment and removal of certain officers, employees, and members of committees of the Board of the Municipality;

(d) Exercise such other powers as may be prescribed by this Charter, by-laws and applicable laws.

6.4.4. The Municipal Manager must:

(a) Attend all Board of the Municipality meetings unless excused by the Chairperson of the Board or the Board of the Municipality;

(b) Make reports and recommendations to the Board of the Municipality about the needs of the Municipality;

(c) Administer and enforce all Municipality By-laws, resolutions, franchises, leases, contracts, permits, and other Municipality decisions;

(d) Subject to any recommendations by the Board, appoint, supervise and remove Municipality employees;

(e) Organize Municipality departments and administrative structure;

(f) Prepare and administer the annual Municipality budget;

(g) Administer Municipality utilities and property;

(h) Encourage and support regional and intergovernmental cooperation;

(i) Promote cooperation among the Board of the Municipality, staff and citizens in developing Municipality policies and building a sense of community;

(j) Perform other duties as directed by the Board of the Municipality;

(k) Delegate duties but remain responsible for acts of all subordinates.

6.4.5. The Municipal Manager shall have no authority over the Board of the Municipality.

6.4.6. The Municipal Manager shall be entitled to attend meetings of the Board of the Municipality but shall not be entitled to vote.

6.5. REMUNERATION

6.5.1. The County Public Service Board shall set the compensation and determine the conditions of employment of the Municipal Manager.

6.6. REMOVAL OF THE MUNICIPAL MANAGER

6.6.1. The Municipal Manager may be removed from office by;

(d) the County Governor;

(e) a resolution of the Board of the Municipality supported by at least two-thirds of the members of the Board of the Municipality; or

(f) a successful petition by the residents of the Municipality.

6.6.2. The Municipal Manager shall cease to hold office upon the lapse of the employment term of if he/she:

(a) is unable to perform the functions of the office by reason of mental or physical infirmity;

(b) is declared or becomes bankrupt or insolvent;

(c) is convicted of a criminal offence and sentenced to a term of imprisonment of six months or more;

(d) resigns in writing to the County Governor;

(e) without reasonable cause, is absent from three consecutive meetings of the Board of the Municipality;

(f) is found guilty of professional misconduct by the relevant professional body;

(g) is disqualified from holding a public office under the Constitution;

(h) engages in any gross misconduct; or

(i) dies.

6.6.3. The procedure for the removal of the Municipal Manager may be provided by the Regulations made under the County Government Act (No. 17 of 2012) and in the absence thereof in accordance with Kenyan law having regard to fair labour practices.

6.6.4. Any vacancy arising in the office of the Municipal Manager may be filled in the manner provided under Article 6.2 above.

6.7. ACTING MUNICIPAL MANAGER

6.7.1. When the Municipal Manager is temporarily disabled from acting as Municipal Manager or when the office of the Municipal Manager becomes vacant, the County Governor shall appoint a qualified person to be an Acting Municipal Manager.

6.7.2. The County Governor shall inform the County Public Service Board of such appointment within seven (7) days.

6.7.3. The Acting Municipal Manager shall have the authority and duties of the Municipal Manager, except that the Acting Municipal Manager may appoint or remove employees only with approval of the Board of the Municipality.

6.7.4. An Acting Municipal Manager shall hold office until such a time as a new Municipal Manager shall be appointed by the County Public Service Board.

7. MUNICIPAL FINANCES AND FINANCIAL MANAGEMENT

7.1. SOURCES OF THE MUNICIPALITY'S FUNDS AND REVENUE

7.1.1. The Board of the Municipality shall derive its revenue and funds from:

(a) monies allocated by the County Assembly for the purposes of the management and service delivery of the Board;

(b) monies or assets that may accrue to the Board in the course of the exercise of its powers or the performance of its functions;

(c) all monies or grants from any other legitimate source provided or donated to the Board;

(d) revenue arising from rates, fees, levies, charges and other revenue raising measures which is retained by Municipality for the purpose of defraying its costs for providing services;

(e) investment income; and

(f) borrowing.

7.2. APPOINTMENT OF THE MUNICIPALITY ACCOUNTING OFFICER

7.2.1. The Municipality Accounting Officer shall be designated by the County Executive Committee Member for Finance in the manner provided under Section 148 of the Public Finance Management Act.

7.3. FUNCTIONS AND POWERS OF THE MUNICIPALITY ACCOUNTING OFFICER

7.3.1. The Municipality Accounting Officer shall have all the powers and perform all the functions of accounting officers as provided under the Public Finance Management Act.

7.3.2. Without prejudice to the foregoing, the Municipality Accounting Officer shall be responsible for managing the finances of the Municipality.

7.4. FINANCIAL YEAR

7.4.1. The Municipality shall operate on an annual budget.

7.4.2. The financial year of the Board of the Municipality shall be the period of twelve months ending on the thirtieth June in each year.

7.5. BUDGET

7.5.1. The budget of the Board of the Municipality shall be developed in the manner provided under Section 175 of the Public Finance Management Act.

7.6. MANAGEMENT OF MUNICIPALITY FINANCES

7.6.1. The Board of the Municipality shall, with the approval of the County Executive Committee member for finance, open and maintain a bank account in the name of the Municipality.

7.6.2. All monies received by the Board of the Municipality shall be paid into the Municipality's bank account promptly and in accordance with the Public Finance Management Act.

7.7. BORROWING BY THE MUNICIPALITY

7.8. The Board of the Municipality may only borrow from:-

(a) from the County Government;

(b) through the County Government; or

(c) by way of a bank overdraft.

and subject to such terms as may be imposed by the County Assembly or such terms as provided by law.

7.9. AUDIT

7.9.1. The audit of the Board of the Municipality shall be as provided under Section 46 and 47 of the Urban Areas and Cities Act.

8. MUNICIPALITY PERSONNEL

8.1. MUNICIPALITY PERSONNEL

8.1.1. The Board of the Municipality may subject to the approval by the County Public Service Board, employ such officers and employees as it deems necessary to execute the powers and duties provided by this Charter or other any other law.

8.2. MANAGEMENT OF MUNICIPAL PERSONNEL

8.2.1. Employees of the Municipality shall be under the general guidance of the Municipal Manager.

8.3. RETIREMENT SYSTEMS

8.3.1. The Board of the Municipality may do all things necessary to include its officers and employees, or any of them within any retirement system or pension system under the terms of which they are admissible, and to pay the employer's share of the cost of any such retirement or pension system out of the general funds of the Board of the Municipality.

8.4. COMPENSATION OF MUNICIPAL PERSONNEL

8.4.1. The compensation of all employees of the Municipality shall be set by the County Public Service Board upon the advice of the Salaries and Remuneration Commission.

9. MUNICIPALITY PROPERTY

9.1. ACQUISITION, POSSESSION AND DISPOSAL

9.1.1. The Board of the Municipality is a body corporate and may acquire real, personal, or mixed property for any public purpose by purchase, gift, bequest, devise, lease, or otherwise and may sell, lease, or otherwise dispose of any property belonging to the Municipality. However, the powers to sell out such property will be subjected to public participation among the Municipal residents.

9.1.2. All town property and funds of every kind belonging to or in the possession of the town (by whatever prior name known) at the time this Charter becomes effective are vested in the Municipality, subject to the terms and conditions thereof.

9.2. COMPULSORY ACQUISITION

9.2.1. Whenever the Municipality deems it necessary to acquire private land for its purposes, it shall request the County Executive Committee Member to request the National Land Commission to acquire the land on its behalf.

9.2.2. The provisions of the Land Act shall apply to any intended compulsory acquisition by the Municipality of property within the Municipality.

9.3. MUNICIPAL BUILDINGS

9.3.1. The Board of the Municipality may acquire, obtain by lease or rent, purchase, construct, operate, and maintain all buildings and structures it deems necessary for the operation of the Municipality.

9.4. PROTECTION OF MUNICIPALITY PROPERTY

9.4.1. The Board of the Municipality may do whatever may be necessary to protect municipal property and to keep all municipal property in good condition.

10. GENERAL PROVISIONS

10.1. OATH OF OFFICE

10.1.1. Before entering upon the duties of their offices, the Municipal Manager, the Chairperson and Vice-Chairperson and the members of the Board, and all other persons elected or appointed to any office of profit or trust in the Municipality, as determined by Board, shall take and subscribe to the following oath or affirmation:

> *"I, […], being called on to exercise the functions of [Municipal Manager/Chairperson, etc.] of the Municipality of Nyahururu, do swear/solemnly affirm that that I will at all times be faithful to the Republic of Kenya; that I will obey, respect and uphold this Constitution of Kenya and all other laws of the Republic, that except with the authority of the Board of the Municipality of Nyahururu, I will not directly or indirectly reveal the nature or contents of any business, proceedings or document of the Municipality committed to my secrecy, except as may be required for the due discharge of my duties as [Municipal Manager/Chairperson, etc.] of the Municipality of Nyahururu or otherwise under the law. (In the case of an oath— So help me God..."*

10.1.2. The Municipal Manager shall take and subscribe to this oath or affirmation before the County Governor or before one of the sworn deputies. All other persons taking and subscribing to the oath shall do so before the Municipal Manager.

10.2. AMENDMENTS TO THE CHARTER

10.2.1. The County Governor may at any time, after consultation with the Board of the Municipality, amend any provision of this Charter.

10.2.2. The County Governor shall cause a copy of the Amended Charter to be laid before the County Assembly within 30 days of its amendment for approval.

10.3. SEPARABILITY

10.3.1. If, at any time, any provision of this Charter is or becomes illegal, invalid or unenforceable in any respect under Kenyan law, neither the legality, validity or

enforceability of the remaining provisions nor the legality, validity or enforceability of such provision will in any way be affected or impaired.

11. TRANSITIONAL PROVISIONS

11.1. EFFECTIVE DATE OF CHARTER

11.1.1. The provisions of this Charter shall be in effect from and after […]

11.2. RIGHTS AND PRIVILEGES PRESERVED

11.2.1. Nothing in the Charter except as otherwise specifically provided shall effect or impair the rights or privileges of persons who are Town Officials, Officers or Employees at the time of its adoption.

11.3. DEPARTMENTS

11.3.1. All Town Departments shall continue to operate with the same powers, duties, activities, budgets, and employees as were in effect at the time this Charter becomes effective until changed by the Municipal Manager with the approval of the Board of the Municipality.

Given under my hand and the public seal of Kenya on the […] day of […], 2018

H.E NDERITU MURIITHI
THE GOVERNOR

Dated the […….] [……..], 2018